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Dear NSD Families and Staff,

I am writing to let you know that I anticipate the Nashua Board of Education will be making decisions this spring about the school district's operating budget that is impacting staffing and programming for the upcoming 2024-2025 school year. Please know that my recommendations to the Board will keep teaching and learning at the forefront of budget decision-making. The initial meeting of the Board's Budget Committee will be Wednesday, April 3.

Right now, my budget development team and I are working to develop a budget that is shaped by the following prevailing factors:

- student achievement data,
- need to support ELL instruction,
- need to support special education instruction,
- a continuing drop in enrollment,
- the loss of federal funding for added positions, facility upgrades, and programming provided under ESSER (The federal Elementary and Secondary School Emergency Relief issued during COVID-19.),
- Mayor Donchess' guideline to all divisions, including the school district, to submit proposed budgets with no more than 4% increase over last year's operating budgets.

Many school districts are facing similar challenging budget conditions we are facing this year, making this year a particularly difficult one for not just our school district but others across the country.

We will be making decisions based on practical review and sound counsel, keeping in mind the purpose of our work is to be sure each student learns. I am committed to doing the best I can to assess District needs, to identify key resources, and to deliver on our mission to provide the best for our students. I appreciate your patience as we work through the process. Please know I will be reporting back to you as we work through the budget development process, to keep you informed and up to date.

Thank you.

Mario Andrade, Superintendent of Schools